



ADMINISTRATIVE - INTERNAL USE ONLY

Approved For Release 2002/05/07 : CIA-RDP85-00375R000400110016-0

# EMPLOYEE BULLETIN

No. 544

27 October 1976

## SURVEY OF INTEREST IN FACILITIES FOR PHYSICAL CONDITIONING, RECREATIONAL AND SOCIAL ACTIVITIES

1. The Agency has a strong and continuing interest in the physical conditioning of its employees and in providing opportunities for recreational and social activities that are commensurate with security and cover requirements. This has resulted in the provision of physical fitness facilities wherever possible and in the strong management support that is provided to the Employee Activities Association (EAA).
2. While the use of appropriated funds is restricted in these areas and EAA's resources are limited, it is desired every effort be made to provide the best possible program within available resources. A review of other Federal civilian agencies has been made to determine their success in this regard and the facilities being provided to their employees. This review indicates that the Agency program ranks very high. However, there is always room for improvement.
3. Even during the early planning stages for the Headquarters Building, consideration was given to the possibility of providing a nearby multi-purpose physical conditioning, recreation and social center for employees and, possibly, their families. It was not feasible to carry through those plans for a variety of reasons. One of the major factors was a lack of sufficient private capital and that continues to be a significant problem today.
4. Before giving any further consideration to this matter, there is a need to determine the current interest and preferences of Agency employees. Would a multi-purpose center near the Headquarters Building have sufficient appeal, thus encouraging further action? If so, what should the center contain? Would employees be willing to participate and provide financial support? If not, are there smaller, single or dual-purpose facilities that are desired and can be supported? Where should they be located?
5. In order to find the answers to pertinent questions, the attached survey questionnaire has been prepared. The interest (or lack of interest) on the part of each employee will effect future decisions that are made on this matter. This is your opportunity to express your personal preferences. Please mark your answers to the survey questions, add any comments you would like to make, and forward via office mail to Room 1016 Ames Bldg. Your name is not required. The form should be returned no later than 17 November.

DISTRIBUTION: ALL EMPLOYEES

ADMINISTRATIVE - INTERNAL USE ONLY

Approved For Release 2002/05/07 : CIA-RDP85-00375R000400110016-0

933	(29.6%)	( )	Is urgently needed and would contribute greatly to the morale of employees
1826	(57.9%)	( )	Would be nice to have and would help improve employee morale to some degree
330	(10.5%)	( )	Is unnecessary and would have no influence on employee morale
<u>64</u>	( <u>2.0%</u> )	( )	No opinion
3153	(100 %)		

2. Regarding eligibility to use an Agency center or individual facilities, I would -

683	(22.5%)	( )	Prefer that it be restricted to Agency personnel
1476	(48.7%)	( )	Prefer that it be restricted to Agency personnel and members of their immediate family
673	(22.2%)	( )	Prefer having the opportunity to bring in outside guests
<u>199</u>	( <u>6.6%</u> )	( )	No preference
3031	(100 %)		

1388 (46.2%) ( ) Would make frequent use of the facilities  
987 (32.8%) ( ) Would occasionally use the facilities  
204 ( 6.8%) ( ) Would rely primarily on other facilities  
428 (14.2%) ( ) Am not sure how often I would use them  
3007 (100 %)

4. If family participation were provided, my family

461 (15.5%) ( ) Would make frequent use of the facilities  
1017 (34.2%) ( ) Would occasionally use the facilities  
309 (10.4%) ( ) Would rely primarily on other facilities  
501 (16.9%) ( ) Am not sure how often family would use them  
683 (23.0%) ( ) Not applicable  
2971 (100 %)

1716

( ) Spouse

( ) Children - specify number by age group

525

\_\_\_\_\_ under 6

494

\_\_\_\_\_ 7-10

558

\_\_\_\_\_ 11-14

743

\_\_\_\_\_ 15 and over

183

( ) Other - indicate number \_\_\_\_\_

859

( ) Not applicable

6. I would use the center or facilities during -

281

( ) 0600 to 0800 Hours

479

( ) 0800 to 1600 hours

835

( ) 1600 to 1800 hours

1716

( ) After 1800 hours

2205

( ) Weekends

7. The types of facilities I would find most beneficial are -

Approved For Release 2002/05/07 : CIA-RDP85-00375R000400110016-0

- 2415 ( ) Indoor athletic
- 1254 ( ) Outdoor athletic
- 661 ( ) Social (meeting and party rooms)
- 653 ( ) Dining facilities
- 203 ( ) No preference

STATINTL

Indicate location, if other than Headquarters Building area

8. Please indicate the three activities most wanted by you.

(Indicate your order of preference by writing 1st, 2nd, and 3rd)

1st	2nd	3rd	Rank*			1st	2nd	3rd	Rank
332	210	201	3	( ) Bowling	( ) Golf driving range	90	69	75	9
77	40	78	10	( ) Billiards	( ) Softball	99	45	88	8
450	374	305	2	( ) Tennis	( ) Football	23	15	25	12
778	575	187	1	( ) Swimming, indoor	( ) Shuffleboard	12	4	25	13
116	185	92	7	( ) Swimming, outdoor	( ) Social or game rooms	129	78	148	6
185	90	136	5	( ) Dining	( ) _____				
68	54	57	11	( ) Meeting rooms & lounges					
291	139	140	4	( ) Racquetball-Handball					

\*Ranking based on number of "first preference" votes.

9. If individual facilities such as tennis courts, bowling alleys or swimming pools were made available, I would prefer that payment for their use be on the basis of -

- 671 (22.7%)      ( ) Fee per individual use
- 965 (32.7%)      ( ) General membership dues permitting unlimited use of all facilities
- 1126 (38.2%)      ( ) Combination of "use fee" and "general dues"
- 189 ( 6.4%)      ( ) No preference
- 2951 (100 %)

10. Regarding financial support of an Agency center, I would be willing to invest the following in shares -

- 404      ( ) \$ or 24
- 1042      ( ) \$25
- 628      ( ) \$50
- 647      ( ) \$100
- 27      \$101+

11. In addition to shares, I would be willing to pay annual dues of -

	<u>Family</u>	<u>Self-Only</u>	
231	( ) \$0-24	( ) \$0-24	316
616	( ) \$25	( ) \$25	509
493	( ) \$50	( ) \$50	249
377	( ) \$100	( ) \$100	129
11	\$101	\$101+	9

12. Please indicate below any comments or suggestions you may have on this matter: